UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 27, 2023

T. Rowe Price Group, Inc.

(Exact name of registrant as specified in its charter)

<u>000-32191</u> <u>52-2264646</u> **Maryland** (State of incorporation) (Commission File Number) (IRS Employer Identification No.)

100 East Pratt Street, Baltimore, Maryland 21202

(Address of principal executive offices)

Registrant's telephone number, including area code: (410) 345-2000

N/A (Former Name of Former Address, if Changed Since Last Report)

| Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions: | | | | | | | | | | | | | |
|---|--|--|--|--|--|--|--|--|--|--|--|--|--|
| ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) | | | | | | | | | | | | | |
| Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) | | | | | | | | | | | | | |
| Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) | | | | | | | | | | | | | |
| Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) | | | | | | | | | | | | | |
| Securities registered pursuant to Section 12(b) of the Act: | | | | | | | | | | | | | |
| Title of each class Trading Symbol Name of each exchange on which registered | | | | | | | | | | | | | |
| Common Stock, par value \$0.20 TROW The NASDAQ Stock Market LLC | | | | | | | | | | | | | |
| Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (230.405 of this chapter) or Rule 12b-2 | 2 of the Securities Exchange Act of 1934 | | | | | | | | | | | | |

Indicate by Check India Wilders.
(§240.12-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Section 2 - Financial Information.

Item 2.02. Results of Operations and Financial Condition.

On October 27, 2023 we issued an earnings release reporting our results of operations for the three and nine months ended September 30, 2023. A copy of this earnings release is attached hereto as Exhibit 99.1 and is incorporated by reference.

The information in this Current Report on Form 8-K and the Exhibits attached hereto shall not be deemed to be "filed" for the purposes of Section 18 of the Securities and Exchange Act of 1934, as amended, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, except as shall be expressly set forth by specific reference in such filing.

Section 7 Regulation FD

Item 7.01. Regulation FD Disclosure

On October 27, 2023, the Company will hold an investor conference call and webcast to discuss the Company's earnings results for the three and nine months ended September 30, 2023. A copy of supplemental materials used during the earnings call is furnished as Exhibit 99.2 to this Form 8-K.

Section 9 - Financial Statements and Exhibits.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

99.1 Earnings Release dated October 27, 2023 99.2 Earnings Release Supplement

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

T. Rowe Price Group, Inc.

By: <u>/s/ Jennifer B. Dardis</u> Jennifer B. Dardis Vice President, Chief Financial Officer and Treasurer Date: October 27, 2023





NEWS RELEASE

T. ROWE PRICE GROUP REPORTS THIRD QUARTER 2023 RESULTS

BALTIMORE (October 27, 2023) - T. Rowe Price Group, Inc. (NASDAQ-GS: TROW) today reported its results for the third quarter of 2023.

- Quarter end assets under management of \$1.35 trillion
- Net client outflows of \$17.4 billion
- Diluted earnings per common share (EPS) of \$1.97; Adjusted diluted EPS of \$2.17
- Returned \$386 million to stockholders from the recurring quarterly dividend and stock repurchases

Rob Sharps, chief executive officer and president, commented, "Third quarter trends were largely similar to what we experienced earlier in the year—investment performance was solid and particularly strong in our largest franchises; we made progress on our strategic initiatives; and we executed on planned cost savings efforts. However, our flows remain under pressure, with net outflows from equity outweighing the positive net flows to fixed income, multi-asset, and alternatives this quarter."

Financial Highlights

| | Three months ended | | | | | | | | | | | |
|---|--------------------|----|-----------|--------|----|-----------|--------|--|--|--|--|--|
| (in millions, except per-share data) | 9/30/2023 | | 9/30/2022 | Change | | 6/30/2023 | Change | | | | | |
| U.S. GAAP basis | | | | | | | | | | | | |
| Investment advisory fees | \$ 1,463.9 | | 1,442.0 | 1.5 % | \$ | 1,430.8 | 2.3 % | | | | | |
| Capital allocation-based income ^{(1) (2)} | \$ 66.1 | \$ | 1.1 | n/m | \$ | 38.7 | n/n | | | | | |
| Net revenues | \$ 1,670.7 | \$ | 1,588.2 | 5.2 % | \$ | 1,610.2 | 3.8 % | | | | | |
| Operating expenses | \$ 1,089.4 | \$ | 1,013.6 | 7.5 % | \$ | 1,076.7 | 1.2 % | | | | | |
| Net operating income | \$ 581.3 | \$ | 574.6 | 1.2 % | \$ | 533.5 | 9.0 % | | | | | |
| Non-operating income (loss) ⁽²⁾ | \$ 2.8 | \$ | (82.8) | n/m | \$ | 106.2 | n/n | | | | | |
| Net income attributable to T. Rowe Price | \$ 453.2 | \$ | 384.4 | 17.9 % | \$ | 476.4 | (4.9)% | | | | | |
| Diluted earnings per common share | \$ 1.97 | \$ | 1.66 | 18.7 % | \$ | 2.06 | (4.4)% | | | | | |
| Weighted average common shares outstanding assuming dilution | 224.8 | | 226.3 | (0.7)% | | 225.2 | (0.2)% | | | | | |
| Adjusted basis ⁽³⁾ | | | | | | | | | | | | |
| Operating expenses | \$ 1,061.3 | \$ | 1,028.2 | 3.2 % | \$ | 1,026.2 | 3.4 % | | | | | |
| Operating expenses, excluding accrued carried interest related compensation | \$ 1,030.8 | \$ | 1,022.5 | 0.8 % | \$ | 1,010.5 | 2.0 % | | | | | |
| Net operating income | \$ 635.9 | \$ | 573.7 | 10.8 % | \$ | 596.6 | 6.6 % | | | | | |
| Non-operating income (loss) ⁽²⁾ | \$ 28.7 | \$ | (3.7) | n/m | \$ | 31.8 | n/n | | | | | |
| Net income attributable to T. Rowe Price | \$ 499.5 | \$ | 430.6 | 16.0 % | \$ | 466.5 | 7.1 9 | | | | | |
| Diluted earnings per common share | \$ 2.17 | \$ | 1.86 | 16.7 % | \$ | 2.02 | 7.4 % | | | | | |
| Assets under management (in billions) | | | | | | | | | | | | |
| Average assets under management | \$ 1,393.6 | \$ | 1,347.5 | 3.4 % | \$ | 1,357.4 | 2.7 % | | | | | |
| Ending assets under management | \$ 1,346.5 | \$ | 1,230.0 | 9.5 % | \$ | 1,399.4 | (3.8)9 | | | | | |
| Investment advisory effective fee rate (bps) | 41.7 | | 42.5 | (1.9)% | | 42.3 | (1.4)9 | | | | | |

Capital allocation-based income represents the change in accrued carried interest.
 The percentage change is not meaningful (n/m).
 See the reconciliation to the comparable U.S. GAAP measures at the end of this earnings release.

Assets Under Management

During Q3 2023, assets under management (AUM) decreased \$52.9 billion to \$1.35 trillion. The components of the change in AUM, by asset class, are shown in the table below.

| | Three months ended 9/30/2023 | | | | | | | | | | | | |
|--|------------------------------|----|---|----|----------------------------|----|-----------------|----|---------|--|--|--|--|
| (in billions) | Equity | | Fixed income, including money market | | Multi-asset ⁽¹⁾ | | Alternatives(2) | | Total | | | | |
| Assets under management at beginning of period | \$ 732.2 | \$ | 169.3 | \$ | 453.2 | \$ | 44.7 | \$ | 1,399.4 | | | | |
| Net cash flows ⁽³⁾ | (19.7) | | 1.0 | | 0.4 | | 0.9 | | (17.4) | | | | |
| Net market appreciation (depreciation) and gains (losses)(4) | (22.5) | | (1.0) | | (13.1) | | 1.1 | | (35.5) | | | | |
| Change during the period | (42.2) | | | | (12.7) | | 2.0 | | (52.9) | | | | |
| Assets under management at September 30, 2023 | \$ 690.0 | \$ | 169.3 | \$ | 440.5 | \$ | 46.7 | \$ | 1,346.5 | | | | |

Investors domiciled outside the United States accounted for 9.2% of the firm's AUM at September 30, 2023, 8.9% at June 30, 2023 and 9.1% at December 31, 2022.

The firm provides participant accounting and plan administration for retirement plans that invest in the firm's U.S. mutual funds and collective investment trusts, as well as funds managed outside of the firm's complex. As of September 30, 2023, the firm's assets under administration were \$234 billion, of which \$141 billion were assets we manage.

In recent years, the firm began offering non-discretionary advisory services through model delivery and multi-asset solutions for providers to implement. The firm records the revenue earned on these services in administrative fees. The assets under advisement in these portfolios, predominantly in the United States, were \$10 billion at September 30, 2023.

The underlying AUM of the multi-asset portfolios have been aggregated and presented in this category and not reported in the equity and fixed income columns.

The underlying AUM of the multi-asset portfolios have been aggregated and presented in this category and not reported in the equity and fixed income columns.

The alternatives asset class includes strategies authorized to invest more than 50% of its holdings in private credit, leveraged loans, mezzanine, real assets/CFE, structured products, stressed/distressed, non-investment grade CLOs, special situations, business development companies, or that have absolute return as its investment objective. Generally, only those strategies with longer than daily liquidity are included. Unfunded capital commitments as of September 30, 2023 were

\$12.3 billion and are not reflected in the basis AUM above.

Alternatives net cash flows include SU,8 billion in outflows that represent investment manager-driven distributions.

Financial Results Highlights

Net Revenues

| | Three months ended | | | | | | | | | | |
|--|--------------------|-----------|----|-----------|----------|----|-----------|----------|--|--|--|
| (in millions) | | 9/30/2023 | | 9/30/2022 | % Change | | 6/30/2023 | % Change | | | |
| Investment advisory fees | | | | | | | | | | | |
| Equity | \$ | 885.0 | \$ | 897.0 | (1.3)% | \$ | 862.3 | 2.6 % | | | |
| Fixed income, including money market | | 100.9 | | 107.6 | (6.2)% | | 100.0 | 0.9 % | | | |
| Multi-asset | | 405.5 | | 367.2 | 10.4 % | | 391.3 | 3.6 % | | | |
| Alternatives | | 72.5 | | 70.2 | 3.3 % | | 77.2 | (6.1)% | | | |
| Total investment advisory fees | \$ | 1,463.9 | \$ | 1,442.0 | 1.5 % | \$ | 1,430.8 | 2.3 % | | | |
| Capital allocation-based income ⁽¹⁾ | \$ | 66.1 | \$ | 1.1 | n/m | \$ | 38.7 | n/m | | | |
| Administrative, distribution, and servicing fees | | 140.7 | | 145.1 | (3.0)% | | 140.7 | — % | | | |
| Net revenues | \$ | 1,670.7 | \$ | 1,588.2 | 5.2 % | \$ | 1,610.2 | 3.8 % | | | |
| Average AUM (in billions): | | | | | | | | | | | |
| Equity | \$ | 725.0 | \$ | 724.9 | — % | \$ | 703.4 | 3.1 % | | | |
| Fixed income, including money market | | 169.0 | | 173.0 | (2.3)% | | 170.4 | (0.8)% | | | |
| Multi-asset | | 453.8 | | 406.7 | 11.6 % | | 439.0 | 3.4 % | | | |
| Alternatives | | 45.8 | | 42.9 | 6.8 % | | 44.6 | 2.7 % | | | |
| Average AUM | \$ | 1,393.6 | \$ | 1,347.5 | 3.4 % | \$ | 1,357.4 | 2.7 % | | | |

⁽¹⁾The Capital allocation-based income represents the change in accrued carried interest. The percentage change is not meaningful (n/m)

Net revenues earned in Q3 2023 were \$1.7 billion, an increase of 5.2% from Q3 2022 and an increase of 3.8% from Q2 2023. The Q3 2023 increase over both periods was driven by increases in accrued carried interest and higher investment advisory fees.

- The investment advisory fee annualized effective fee rate of 41.7 basis points in Q3 2023 decreased from 42.5 basis points earned in Q3 2022 and 42.3 basis points earned in Q2 2023. In comparison with Q3 2022, the decrease was primarily driven by a mix shift in assets under management toward lower fee asset classes and vehicles as a result of net equity outflows over the last twelve months. The impact of the net equity outflows was offset slightly by higher market returns. In comparison with Q2 2023, the decrease was primarily driven by performance fees earned on certain alternatives and equity products in Q2 2023 along with a mix shift in assets under management toward lower fee asset classes and vehicles.
- Capital allocation-based income in Q3 2023 of \$66.1 million includes \$91.9 million in additional accrued carried interest, partially offset by \$25.8 million in acquisition-related non-cash amortization and impairments. Comparatively, the Q3 2022 amount of \$1.1 million includes \$14.3 million in additional accrued carried interest, substantially offset by \$13.2 million in non-cash amortization. The increase in accrued carried interest in the 2023 quarter as compared to the 2022 quarter was largely driven by stronger absolute and relative performance.

A portion of the capital allocation-based income is passed through as compensation and recognized in compensation and related costs with the unpaid amount reported as non-controlling interest on the

consolidated balance sheet. For detail of the quarterly change in accrued carried interest, which is reported as part of investments on the consolidated balance sheet, and related non-controlling interest, see the applicable tables at the end of this release.

Operating Expenses

| | Three months ended | | | | | | | | | | | | | |
|---|--------------------|-----------|----|-----------|--------------|----|-----------|-------------------------|--|--|--|--|--|--|
| (in millions) | | 9/30/2023 | | 9/30/2022 | % Change (1) | | 6/30/2023 | % Change ⁽¹⁾ | | | | | | |
| Compensation, benefits, and related costs | \$ | 617.0 | \$ | 595.6 | 3.6 % | \$ | 591.0 | 4.4 % | | | | | | |
| Acquisition-related retention agreements | | 13.7 | | 17.1 | (19.9)% | | 13.6 | 0.7 % | | | | | | |
| Capital allocation-based income compensation ⁽²⁾ | | 19.9 | | 0.1 | n/m | | 10.6 | n/m | | | | | | |
| Supplemental savings plan | | (14.2) | | (24.7) | n/m | | 33.0 | n/m | | | | | | |
| Total compensation and related costs | | 636.4 | | 588.1 | 8.2 % | | 648.2 | (1.8)% | | | | | | |
| Distribution and servicing | | 74.9 | | 69.9 | 7.2 % | | 67.8 | 10.5 % | | | | | | |
| Advertising and promotion | | 21.1 | | 24.3 | (13.2)% | | 22.9 | (7.9)% | | | | | | |
| Product and recordkeeping related costs | | 73.1 | | 75.6 | (3.3)% | | 77.7 | (5.9)% | | | | | | |
| Technology, occupancy, and facility costs | | 159.7 | | 143.6 | 11.2 % | | 154.7 | 3.2 % | | | | | | |
| General, administrative, and other | | 85.7 | | 114.9 | (25.4)% | | 100.0 | (14.3)% | | | | | | |
| Change in fair value of contingent consideration | | _ | | (29.9) | n/m | | (23.2) | n/m | | | | | | |
| Acquisition-related amortization and impairment costs | | 38.5 | | 27.1 | 42.1 % | | 28.6 | 34.6 % | | | | | | |
| Total operating expenses | \$ | 1,089.4 | \$ | 1,013.6 | 7.5 % | \$ | 1,076.7 | 1.2 % | | | | | | |
| Total adjusted operating expenses ⁽³⁾ | \$ | 1,061.3 | \$ | 1,028.2 | 3.2 % | \$ | 1,026.2 | 3.4 % | | | | | | |

Operating expenses were \$1,089.4 million, an increase of 7.5% from Q3 2022 and an increase of 1.2% from Q2 2023. On a non-GAAP basis, adjusted operating expenses in Q3 2023 were \$1,061.3 million, a 3.2% increase from Q3 2022 and a 3.4% increase from Q2 2023. The increase in adjusted operating expenses from Q3 2022 was primarily driven by higher salaries and related benefits, including severance related to the July workforce action, higher accrued carried interest-related compensation, and an increase in technology, occupancy, and facility costs. These increases were partly offset by lower general, administrative and other costs. A higher interim bonus accrual and distribution and servicing costs also contributed to the increase from Q2 2023.

- Compensation, benefits, and related costs in Q3 2023 of \$617.0 million increased \$21.4 million from Q3 2022 and \$26.0 million from Q2 2023. The increase from these periods was due primarily to higher salaries and related benefits, including severance related to the July workforce action, offset in part by an increase in capitalized labor. The firm employed 7,842 associates at September 30, 2023, a decrease of 1.9% from September 30, 2022, a decrease of 0.3% from the end of 2022, and a decrease of 0.8% from June 30, 2023.
- Technology, occupancy, and facility costs in Q3 2023 of \$159.7 million increased \$16.1 million from Q3 2022, primarily due to higher costs from the firm's ongoing investment in its technology capabilities,

⁽i) The percentage change is not meaningful (n/m).
(2) Capital allocation-based income compensation represents the change in accrued carried interest compet
(4) See the reconciliation to the compensate U.S. GAAP measures at the end of this earnings release.

including hosted solution licenses and depreciation. The firm began occupying its new London office in late September.

• General, administrative, and other costs in Q3 2023 of \$85.7 million decreased \$29.2 million from Q3 2022 and \$14.3 million from Q2 2023. The decrease from Q2 2023 was primarily due to a non-recurring recovery of costs that were incurred in Q3 2022 that more than offset increases in information services and other professional fees.

Non-operating income (loss)

| (in millions) | Three months ended | | | | | | | | |
|--|--------------------|-----------|---------|--------|--------|-----------|--|--|--|
| | | 9/30/2023 | 9/30/20 | 22 | 6/30/2 | 6/30/2023 | | | |
| Net gains (losses) from non-consolidated T. Rowe Price investment products | | | | | | | | | |
| Cash and discretionary investments | | | | | | | | | |
| Dividend income | \$ | 30.3 | \$ | 11.5 | \$ | 25.5 | | | |
| Market-related gains (losses) and equity in earnings (losses) | | 2.2 | | (15.2) | | 6.3 | | | |
| Total net gains (losses) from cash and discretionary investments | | 32.5 | | (3.7) | | 31.8 | | | |
| Seed capital investments | | | | | | | | | |
| Dividend income | | 0.3 | | 0.2 | | 0.4 | | | |
| Market-related gains (losses) and equity in earnings (losses) | | (4.5) | | (14.1) | | 14.4 | | | |
| Net gains recognized upon deconsolidation | | 0.7 | | _ | | _ | | | |
| Investments used to hedge the supplemental savings plan liability | | (19.7) | | (26.3) | | 33.6 | | | |
| Total net gains (losses) from non-consolidated T. Rowe Price investment products | | 9.3 | | (43.9) | | 80.2 | | | |
| Other investment income | | 21.4 | | 2.4 | | 8.9 | | | |
| Net gains (losses) on investments | | 30.7 | | (41.5) | | 89.1 | | | |
| Net gains (losses) on consolidated sponsored investment portfolios | | (24.4) | | (41.7) | | 24.4 | | | |
| Other gains (losses), including foreign currency losses | | (3.5) | | 0.4 | | (7.3) | | | |
| Non-operating income (loss) | \$ | 2.8 | \$ | (82.8) | \$ | 106.2 | | | |

On a non-GAAP basis, non-operating income (loss) comprises the investment gains/losses generated from the firm's cash and discretionary investment portfolio.

Income taxes

The following reconciles the statutory federal income tax rate to the firm's effective tax rate for the third quarter and nine months ended 2023 and 2022:

| | Three mor | nths ended | Nine mon | ths ended | | |
|---|-----------|------------|-----------|-----------|--|--|
| | 9/30/2023 | 9/30/2022 | 9/30/2023 | 9/30/2022 | | |
| Statutory U.S. federal income tax rate | 21.0 % | 21.0 % | 21.0 % | 21.0 % | | |
| State income taxes for current year, net of federal income tax benefits ⁽¹⁾ | 3.3 | 3.4 | 3.0 | 3.5 | | |
| Net (income) losses attributable to redeemable non-controlling interests ⁽²⁾ | 0.1 | 2.5 | (0.2) | 1.6 | | |
| Net excess tax benefits from stock-based compensation plans activity | (0.4) | (0.5) | (0.3) | (0.5) | | |
| Other items, including valuation allowances | 0.8 | 0.8 | 2.6 | _ | | |
| Effective income tax rate | 24.8 % | 27.2 % | 26.1 % | 25.6 % | | |

The firm's non-GAAP effective tax rate was 24.8% for Q3 2023, compared with 24.4% for Q3 2022. The Q3 2023 pre-tax income includes losses in certain foreign jurisdictions in which no associated tax benefit was recognized in the income tax provision.

The firm estimates that its effective tax rate for the full year 2023 will be in the range of 26% to 30%, on a U.S. GAAP basis, and 26.5% to 29.5%, on a non-GAAP basis.

Other Matters

The financial results presented in this release are unaudited. The firm expects to file its Form 10-Q Quarterly Report for the third quarter of 2023 with the U.S. Securities and Exchange Commission later today. The Form 10-Q will include additional information on the firm's unaudited consolidated financial statements at September 30, 2023.

Certain statements in this earnings release may represent "forward-looking information," including information relating to anticipated changes in revenues, our operations, expenses, earnings, liquidity, cash flows and capital expenditures, industry or market conditions, amount or composition of assets under management, regulatory developments, changes in our effective fee rate, demand for and pricing of our products, new products and services, net income and earnings per common share, tax rates, general economic conditions, future transactions, our strategic initiatives, general economic conditions, dividends, stock repurchases, and other market conditions. For a discussion concerning risks and other factors that could affect future results, see the firm's 2022 Annual Report on Form 10-K.

Founded in 1937, Baltimore-based T. Rowe Price (troweprice.com) is a global investment management organization that provides a broad array of mutual funds, subadvisory services, and separate account management for individual and institutional investors, retirement plans, and financial intermediaries. The organization also offers a variety of sophisticated investment planning and guidance tools. T. Rowe Price's disciplined, risk-aware investment approach focuses on diversification, style consistency, and fundamental research.

⁽³⁾ State income tax benefits are reflected in the total benefits for net income attributable to redeemable non-controlling interests and stock-based compensation plans activity.
(2) Net income attributable to redeemable non-controlling interest represents the portion of earnings held in the firm's consolidated investment products, which are not taxable to the firm despite being included in pre-tax income.

Webcast Information

Chief Executive Officer and President, Rob Sharps, and Chief Financial Officer, Jen Dardis, will provide an update on business performance, review financial results, and answer questions on a webcast to be held on Friday, October 27, 2023 from 8:00 - 8:45 AM (Eastern Time). To access the webcast or to obtain dial in instructions to ask a question, please visit investors.troweprice.com.

Supplemental materials will be available on the company's investor relations website shortly before the start of the call. A replay of the webcast will be available on the company's investor relations website shortly after the event.

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Unaudited Consolidated Statements of Income (in millions, except per-share amounts)

| | | | Thre | ee months ended | Nine months ended | | | | |
|---|----|-----------|------|-----------------|-------------------|----|-----------|----|---------|
| Revenues | | 9/30/2023 | | 9/30/2022 | 6/30/2023 | | 9/30/2023 | 9, | 30/2022 |
| Investment advisory fees | \$ | 1,463.9 | \$ | 1,442.0 | \$ 1,430.8 | \$ | 4,286.5 | \$ | 4,600.8 |
| Capital allocation-based income | | 66.1 | | 1.1 | 38.7 | | 121.7 | | (80.8) |
| Administrative, distribution, and servicing fees | | 140.7 | | 145.1 | 140.7 | | 410.3 | | 444.2 |
| Net revenues | | 1,670.7 | | 1,588.2 | 1,610.2 | | 4,818.5 | | 4,964.2 |
| Operating expenses | | | | | | | | | |
| Compensation, benefits, and related costs | | 617.0 | | 595.6 | 591.0 | | 1,801.3 | | 1,781.3 |
| Acquisition-related retention agreements | | 13.7 | | 17.1 | 13.6 | | 41.5 | | 54.3 |
| Capital allocation-based income compensation | | 19.9 | | 0.1 | 10.6 | | 34.0 | | (33.3) |
| Supplemental savings plan | | (14.2) | | (24.7) | 33.0 | | 61.3 | | (169.2) |
| Total compensation and related costs | | 636.4 | | 588.1 | 648.2 | | 1,938.1 | | 1,633.1 |
| Distribution and servicing | | 74.9 | | 69.9 | 67.8 | | 214.2 | | 231.5 |
| Advertising and promotion | | 21.1 | | 24.3 | 22.9 | | 69.8 | | 69.1 |
| Product and recordkeeping related costs | | 73.1 | | 75.6 | 77.7 | | 222.9 | | 232.3 |
| Technology, occupancy, and facility costs | | 159.7 | | 143.6 | 154.7 | | 461.0 | | 411.8 |
| General, administrative, and other | | 85.7 | | 114.9 | 100.0 | | 293.2 | | 310.1 |
| Contingent consideration fair value adjustments | | _ | | (29.9) | (23.2) | | (72.8) | | (125.7) |
| Acquisition-related amortization and impairment costs | | 38.5 | | 27.1 | 28.6 | | 93.1 | | 81.4 |
| Total operating expenses | | 1,089.4 | | 1,013.6 | 1,076.7 | | 3,219.5 | | 2,843.6 |
| Net operating income | | 581.3 | | 574.6 | 533.5 | | 1,599.0 | | 2,120.6 |
| Non-operating income (loss) | | | | | | | | | |
| Net gains (losses) on investments | | 30.7 | | (41.5) | 89.1 | | 213.7 | | (301.3) |
| Net gains (losses) on consolidated investment products | | (24.4) | | (41.7) | 24.4 | | 45.4 | | (247.7) |
| Other gains (losses) | | (3.5) | | 0.4 | (7.3) | | (14.7) | | (12.2) |
| Total non-operating income (loss) | _ | 2.8 | | (82.8) | 106.2 | | 244.4 | | (561.2) |
| Income before income taxes | | 584.1 | | 491.8 | 639.7 | | 1,843.4 | | 1,559.4 |
| Provision for income taxes | | 144.9 | | 134.0 | 158.5 | | 481.3 | | 399.4 |
| Net income | | 439.2 | | 357.8 | 481.2 | | 1,362.1 | | 1,160.0 |
| Less: net income (loss) attributable to redeemable non-controlling interests | | (14.0) | | (26.6) | 4.8 | | 11.0 | | (131.9) |
| Net income attributable to T. Rowe Price | | 453.2 | | 384.4 | 476.4 | | 1,351.1 | | 1,291.9 |
| Less: net income allocated to outstanding restricted stock and stock unit holders | | 10.6 | | 9.2 | 11.6 | | 32.7 | | 29.6 |
| Net income allocated to T. Rowe Price common stockholders | \$ | 442.6 | \$ | 375.2 | \$ 464.8 | \$ | 1,318.4 | \$ | 1,262.3 |
| Earnings per share | | | | | | | | | |
| Basic | \$ | 1.98 | \$ | 1.67 | \$ 2.07 | \$ | 5.88 | \$ | 5.57 |
| Diluted | \$ | 1.97 | \$ | 1.66 | \$ 2.06 | \$ | 5.86 | \$ | 5.54 |
| Weighted-average common shares | _ | | | | | | | | |
| Outstanding | | 224.1 | | 225.3 | 224.4 | | 224.3 | | 226.7 |
| Outstanding assuming dilution | _ | 224.8 | - | 226.3 | 225.2 | | 225.1 | | 228.0 |
| Outstanding assuming unution | _ | 224.0 | | 220.3 | 223.2 | - | 223.1 | | 220.0 |

| Summary of Adjusted Basis ⁽¹⁾ | | ree months ended | | Nine months ended | | | | | |
|---|---------------|------------------|-----------|-------------------|-----------|----|-----------|----------|---------|
| (in millions, except per-share data) | 9/30/2023 | | 9/30/2022 | | 6/30/2023 | | 9/30/2023 | /30/2023 | |
| Operating expenses | \$ 1,061.3 | \$ | 1,028.2 | \$ | 1,026.2 | \$ | 3,110.0 | \$ | 3,014.6 |
| Operating expenses, excluding accrued carried interest related compensation | \$ 1,030.8 | \$ | 1,022.5 | \$ | 1,010.5 | \$ | 3,055.2 | \$ | 3,031.0 |
| Net operating income | \$ 635.9 | \$ | 573.7 | \$ | 596.6 | \$ | 1,760.5 | \$ | 1,991.4 |
| Non-operating income (loss) | \$ 28.7 | \$ | (3.7) | \$ | 31.8 | \$ | 91.3 | \$ | (58.1) |
| Net income attributable to T. Rowe Price | \$ 499.5 | \$ | 430.6 | \$ | 466.5 | \$ | 1,355.4 | \$ | 1,465.2 |
| Diluted earnings per common share | \$ 2.17 | \$ | 1.86 | \$ | 2.02 | \$ | 5.88 | \$ | 6.28 |

⁽a) See the reconciliation to the comparable U.S. GAAP measures at the end of this earnings release.

| Assets Under Management | Nine months ended 9/30/2023 | | | | | | | | | | | |
|--|-----------------------------|--------|---|----------------|-------|-----------------|------|----|---------|--|--|--|
| (in billions) | | Equity | Fixed income, including money market | Multi-asset(1) | | Alternatives(2) | | | Total | | | |
| Assets under management at beginning of period | \$ | 664.2 | \$ 167.0 | \$ | 400.1 | \$ | 43.4 | \$ | 1,274.7 | | | |
| Net cash flows ⁽³⁾ | | (62.7) | (0.8) | | 9.1 | | 0.9 | | (53.5) | | | |
| Net market appreciation and gains ⁽⁴⁾ | | 88.5 | 3.1 | | 31.3 | | 2.4 | | 125.3 | | | |
| Change during the period | | 25.8 | 2.3 | | 40.4 | | 3.3 | | 71.8 | | | |
| Assets under management at September 30, 2023 | \$ | 690.0 | \$ 169.3 | \$ | 440.5 | \$ | 46.7 | \$ | 1,346.5 | | | |

(1) The underlying AUM of the multi-asset portfolios have been aggregated and presented in this category and not reported in the equity and fixed income columns.
(2) The alternatives asset class includes strategies authorized to invest more than 50% of its holdings in private credit, leveraged loans, mezzanine, real assets/CRE, structured products, stressed/distressed, non-investment grade CLOs, special situations, business development companies, or that have absolute return as its investment objective. Generally, only those strategies with longer than daily liquidity are included.
(3) Alternatives net cash flows include \$1.0 billion in outflows that represent investment manager-driven distributions.
(4) Includes net distributions not reinvested of \$0.6 billion.

| Net Revenues | Nine months ended | | | | | | | | |
|--|-------------------|---------|----|-----------|----------|--|--|--|--|
| (in millions) | 9/30/20 | 023 | | 9/30/2022 | % Change | | | | |
| Investment advisory fees | | | | | | | | | |
| Equity | \$ | 2,581.2 | \$ | 2,924.0 | (11.7)% | | | | |
| Fixed income, including money market | | 303.3 | | 324.1 | (6.4)% | | | | |
| Multi-asset | | 1,182.8 | | 1,149.3 | 2.9 % | | | | |
| Alternatives | | 219.2 | | 203.4 | 7.8 % | | | | |
| Total investment advisory fees | \$ | 4,286.5 | \$ | 4,600.8 | (6.8)% | | | | |
| Capital allocation-based income ⁽¹⁾ | | 121.7 | | (80.8) | n/m | | | | |
| Administrative, distribution, and servicing fees | | 410.3 | | 444.2 | (7.6)% | | | | |
| Net revenues | \$ | 4,818.5 | \$ | 4,964.2 | (2.9)% | | | | |
| Average AUM (in billions): | | | | | | | | | |
| Equity | \$ | 705.3 | \$ | 793.0 | (11.1)% | | | | |
| Fixed income, including money market | | 169.6 | | 175.1 | (3.1)% | | | | |
| Multi-asset | | 438.5 | | 426.6 | 2.8 % | | | | |
| Alternatives | | 44.8 | | 42.4 | 5.7 % | | | | |
| Average AUM | \$ | 1,358.2 | \$ | 1,437.1 | (5.5)% | | | | |

(1) The percentage change is not meaningful (n/m).

| Non-Operating Income (Loss) | |
|-----------------------------|--|
| (in millions) | |
| | |

| (in millions) | Nine mor | nths ended |
|--|-----------|------------|
| | 9/30/2023 | 9/30/2022 |
| Net gains (losses) from non-consolidated T. Rowe Price investment products | | |
| Cash and discretionary investments | | |
| Dividend income | \$ 76.0 | \$ 15.1 |
| Market-related gains (losses) and equity in earnings (losses) | 19.1 | (73.2) |
| Total net gains (losses) from cash and discretionary investments | 95.1 | (58.1) |
| Seed capital investments | | |
| Dividend income | 1.2 | 0.6 |
| Market-related gains (losses) and equity in earnings (losses) | 25.0 | (77.5) |
| Net gains recognized upon deconsolidation | 0.7 | 6.8 |
| Investments used to hedge the supplemental savings plan liability | 58.6 | (178.0) |
| Total net gains (losses) from non-consolidated T. Rowe Price investment products | 180.6 | (306.2) |
| Other investment income | 33.1 | 4.9 |
| Net gains (losses) on investments | 213.7 | (301.3) |
| Net gains (losses) on consolidated sponsored investment portfolios | 45.4 | (247.7) |
| Other losses, including foreign currency losses | (14.7) | (12.2) |
| Non-operating income (loss) | \$ 244.4 | \$ (561.2) |

The following table summarizes the cash flows for the nine months ended 2023 that are attributable to T. Rowe Price Group, our consolidated sponsored investment products, and the related eliminations required.

| | | Nine months end | led | |
|---|--|--|-----------|-------------|
| | | 9/30/2023 | | |
| (in millions) | Cash flow attributable to T. Rowe Price | Cash flow attributable to consolidated T. Rowe Price investment products | Elims | As reported |
| Cash flows from operating activities | | | | |
| Net income (loss) | \$ 1,351.1 | \$ 36.6 | \$ (25.6) | \$ 1,362.1 |
| Adjustments to reconcile net income (loss) to net cash provided by operating activities | | | | |
| Depreciation, amortization and impairments of property, equipment and software | 181.6 | _ | _ | 181.6 |
| Amortization and impairment of acquisition-related assets and retention agreements | 165.6 | _ | _ | 165.6 |
| Fair value remeasurement of contingent liability | (72.8) | _ | _ | (72.8) |
| Stock-based compensation expense | 169.7 | _ | _ | 169.7 |
| Net (gains) losses recognized on investments | (326.0) | _ | 25.6 | (300.4) |
| Net redemptions in sponsored investment products used to economically hedge supplemental savings plan liability | 101.3 | _ | _ | 101.3 |
| Net change in trading securities held by consolidated sponsored investment products | _ | (779.9) | _ | (779.9) |
| Other changes | 546.8 | 11.8 | (9.3) | 549.3 |
| Net cash provided by (used in) operating activities | 2,117.3 | (731.5) | (9.3) | 1,376.5 |
| Net cash provided by (used in) investing activities | (333.3) | (35.6) | 407.0 | 38.1 |
| Net cash provided by (used in) financing activities | (960.9) | 741.4 | (397.7) | (617.2) |
| Effect of exchange rate changes on cash and cash equivalents of consolidated sponsored investment products | _ | (1.8) | _ | (1.8) |
| Net change in cash and cash equivalents during period | 823.1 | (27.5) | | 795.6 |
| Cash and cash equivalents at beginning of year | 1,755.6 | 119.1 | _ | 1,874.7 |
| Cash and cash equivalents at end of period | \$ 2,578.7 | \$ 91.6 | \$ | \$ 2,670.3 |

| Unaudited Condensed Consolidated Balance Sheet Information (in millions) | | As of |
|--|-----------|--------------|
| | 9/30/2023 | 12/31/2022 |
| Cash and cash equivalents | \$ 2,578. | 7 \$ 1,755.6 |
| Accounts receivable and accrued revenue | 752. | 748.7 |
| Investments | 2,503. | 2,539.2 |
| Assets of consolidated sponsored investment products | 1,778.: | 1,603.4 |
| Operating lease assets | 250. | 279.4 |
| Property, equipment and software, net | 799.: | 755.7 |
| Goodwill and intangible assets | 3,185.: | 3,272.6 |
| Other assets | 709.4 | 688.7 |
| Total assets | 12,556. | 11,643.3 |
| Supplemental savings plan liability | 786. | 761.2 |
| Contingent consideration | 23.0 | 95.8 |
| Total other liabilities, includes \$83.8 at September 30, 2023, and \$89.1 at December 31, 2022, from consolidated sponsored investment products | 1,565. | 1,099.4 |
| Non-controlling interests* | 781. | 847.4 |
| Stockholders' equity attributable to T. Rowe Price Group, Inc., 223.5 common shares outstanding at September 30, 2023 and 224.3 common shares outstanding at December 31, 2022 | \$ 9,399. | \$ 8,839.5 |

^{*} This includes both redeemable and non-redeemable non-controlling interest in consolidated entities.

The following tables detail changes in our investments in affiliated private investment funds - carried interest and non-controlling interest in consolidated entities.

| | THIEC HIGH | illis cilucu | | INITIE ITIOI | illis ellu | cu |
|---|---------------|--------------|----|--------------|------------|-----------|
| Investments in affiliated private investment funds - carried interest | 9/30/2023 | 9/30/2022 | | 9/30/2023 | | 9/30/2022 |
| Balance at beginning of period | \$ 514.2 | \$ 507.2 | \$ | 467.8 | \$ | 609.8 |
| Capital allocation-based income: | | | | | | |
| Change in accrued carried interest | 91.9 | 14.3 | | 172.1 | | (41.1) |
| Acquisition-related amortization and impairments | (25.8) | (13.2) | | (50.4) | | (39.7) |
| Net distributions | (2.1) | | | (11.3) | | (20.7) |
| Balance at end of period | \$ 578.2 | \$ 508.3 | \$ | 578.2 | \$ | 508.3 |
| | Three mon | ths ended | | Nine mont | ths ende | ed |
| | | | | | ths ende | |
| Non-controlling interests (NCI) in consolidated entities | 9/30/2023 | 9/30/2022 | _ | 9/30/2023 | | 9/30/2022 |
| Balance at beginning of period | \$ 202.1 | \$ 208.8 | \$ | 190.7 | \$ | 248.7 |
| Capital allocation-based income compensation: | | | | | | |
| Change in accrued carried interest compensation | 30.5 | 5.7 | | 54.8 | | (16.4) |
| Acquisition-related amortization and impairments | (10.6) | (5.6) | | (20.8) | | (16.9) |
| Net distributions | (0.5) | (1.9) | | (3.2) | | (8.4) |
| Balance at end of period | \$ 221.5 | \$ 207.0 | \$ | 221.5 | \$ | 207.0 |

Non-GAAP Information and Reconciliation

The firm believes the non-GAAP financial measures below provide relevant and meaningful information to investors about its core operating results. These measures have been established in order to increase transparency for the purpose of evaluating the firm's core business, for comparing current results with prior period results, and to enable more appropriate comparison with industry peers. However, non-GAAP financial measures should not be considered as a substitute for financial measures calculated in accordance with U.S. GAAP and may be calculated differently by other companies.

The following schedules reconcile U.S. GAAP financial measures to non-GAAP financial measures for the three months ended September 30, 2023 and 2022 and June 30, 2023.

| | | | | | | Three months e | nde | d 9/30/2023 | | | |
|---|----|-------------------|----|----------------------|----|--------------------------------|-----|--|-------------------------------|----|--|
| | c | perating expenses | N | let operating income | N | lon-operating income (loss) | Р | rovision (benefit) for income taxes ⁽⁶⁾ | me attributable Rowe Price | C | Diluted earnings per share ⁽⁷⁾ |
| U.S. GAAP Basis (FS line item) | \$ | 1,089.4 | \$ | 581.3 | \$ | 2.8 | \$ | 144.9 | \$ 453.2 | \$ | 1.97 |
| Non-GAAP adjustments: | | | | | | | | | | | |
| Acquisition-related non-GAAP adjustments: | | | | | | | | | | | |
| Investment and NCI amortization and impairments ⁽¹⁾ (Capital allocation-based income and Compensation and related costs) | | 10.6 | | 15.2 | | _ | | 4.6 | 10.6 | | 0.04 |
| Acquisition-related retention arrangements ⁽¹⁾ (Compensation and related costs) | | (13.7) | | 13.7 | | _ | | 4.2 | 9.5 | | 0.04 |
| Intangible assets amortization and impairments(1) | | (38.5) | | 38.5 | | _ | | 11.7 | 26.8 | | 0.12 |
| Total acquisition-related non-GAAP adjustments | | (41.6) | | 67.4 | | _ | | 20.5 | 46.9 | | 0.20 |
| Supplemental savings plan liability(3) (Compensation and related costs) | | 14.2 | | (14.2) | | 19.7 | | 1.7 | 3.8 | | 0.02 |
| Consolidated T. Rowe Price investment products(4) | | (0.7) | | 1.4 | | 24.4 | | 3.6 | 8.2 | | 0.03 |
| Other non-operating income ⁽⁵⁾ | | _ | | _ | | (18.2) | | (5.6) | (12.6) | | (0.05) |
| Adjusted Non-GAAP Basis | \$ | 1,061.3 | \$ | 635.9 | \$ | 28.7 | \$ | 165.1 | \$ 499.5 | \$ | 2.17 |

| | | | | | | Three months e | nded | 9/30/2022 | | |
|---|-----|-----------------|----|---------------------|-------|----------------------------|------|---|--|--|
| | Оре | rating expenses | Ne | et operating income | Non-c | operating income (loss) | Pr | ovision (benefit) for income taxes ⁽⁶⁾ | Net income attributable to T. Rowe Price | Diluted earnings per share ⁽⁷⁾ |
| U.S. GAAP Basis (FS line item) | \$ | 1,013.6 | \$ | 574.6 | \$ | (82.8) | \$ | 134.0 | \$ 384.4 | \$ 1.66 |
| Non-GAAP adjustments: | | | | | | | | | | |
| Acquisition-related non-GAAP adjustments: | | | | | | | | | | |
| Investment and NCI amortization and impairments ⁽¹⁾ (Capital allocation-based income and Compensation and related costs) | | 5.6 | | 7.6 | | _ | | 1.4 | 6.2 | 0.03 |
| Acquisition-related retention arrangements ⁽¹⁾ (Compensation and related costs) | | (17.1) | | 17.1 | | _ | | 3.0 | 14.1 | 0.06 |
| Contingent consideration ⁽¹⁾ | | 29.9 | | (29.9) | | _ | | (3.8) | (26.1) | (0.11) |
| Intangible assets amortization and impairments ⁽¹⁾ | | (27.1) | | 27.1 | | _ | | 5.1 | 22.0 | 0.09 |
| Transaction costs ⁽²⁾ (General, admin and other) | | (0.1) | | 0.1 | | _ | | _ | 0.1 | _ |
| Total acquisition-related non-GAAP adjustments | | (8.8) | | 22.0 | | _ | | 5.7 | 16.3 | 0.07 |
| Supplemental savings plan liability(3) (Compensation and related costs) | | 24.7 | | (24.7) | | 26.3 | | 0.1 | 1.5 | 0.01 |
| Consolidated T. Rowe Price investment products(4) | | (1.3) | | 1.8 | | 41.7 | | (0.3) | 17.2 | 0.07 |
| Other non-operating income ⁽⁵⁾ | | _ | | _ | | 11.1 | | (0.1) | 11.2 | 0.05 |
| Adjusted Non-GAAP Basis | \$ | 1,028.2 | \$ | 573.7 | \$ | (3.7) | \$ | 139.4 | \$ 430.6 | \$ 1.86 |

| | | | | Three months | ended 6/30/2023 | | |
|---|--------|-------------|----------------------|-----------------------------|--|--|--|
| | Operat | ng expenses | Net operating income | Non-operating income (loss) | Provision (benefit) for income taxes ⁽⁶⁾ | Net income attributable to T. Rowe Price | Diluted earnings per share ⁽⁷⁾ |
| U.S. GAAP Basis (FS line item) | \$ | 1,076.7 | \$ 533.5 | \$ 106.2 | \$ 158.5 | \$ 476.4 | \$ 2.06 |
| Non-GAAP adjustments: | | , | | | | | |
| Acquisition-related non-GAAP adjustments: | | | | | | | |
| Investment and NCI amortization and impairments ⁽¹⁾ (Capital allocation-based income and Compensation and related costs) | | 5.1 | 7.2 | _ | 0.1 | 7.1 | 0.03 |
| Acquisition-related retention arrangements ⁽¹⁾ (Compensation and related costs) | | (13.6) | 13.6 | _ | (0.1) | 13.7 | 0.06 |
| Contingent consideration ⁽¹⁾ | | 23.2 | (23.2) | _ | 2.5 | (25.7) | (0.11) |
| Intangible assets amortization and impairments ⁽¹⁾ | | (28.6) | 28.6 | _ | 0.4 | 28.2 | 0.12 |
| Total acquisition-related non-GAAP adjustments | | (13.9) | 26.2 | _ | 2.9 | 23.3 | 0.10 |
| Supplemental savings plan liability(3) (Compensation and related costs) | | (33.0) | 33.0 | (33.6) | 0.2 | (0.8) | |
| Consolidated T. Rowe Price investment products(4) | | (3.6) | 3.9 | (24.4) | 0.5 | (16.2) | (0.07) |
| Other non-operating income ⁽⁵⁾ | | | | (16.4) | (0.2) | (16.2) | (0.07) |
| Adjusted Non-GAAP Basis | \$ | 1,026.2 | \$ 596.6 | \$ 31.8 | \$ 161.9 | \$ 466.5 | \$ 2.02 |

The following schedules reconcile certain U.S. GAAP financial measures for the nine months ended September 30, 2023 and 2022.

| | | | | | | Nine months en | nded | 9/30/2023 | | | | |
|---|----|-------------------|----|----------------------|----|-------------------------------|------|--|----|--|----|---|
| | c | perating expenses | N | Net operating income | No | on-operating income (loss) | Р | rovision (benefit) for income taxes ⁽⁶⁾ | Ne | et income attributable to T. Rowe Price | Di | iluted earnings per share ⁽⁷⁾ |
| U.S. GAAP Basis (FS line item) | \$ | 3,219.5 | \$ | 1,599.0 | \$ | 244.4 | \$ | 481.3 | \$ | 1,351.1 | \$ | 5.86 |
| Non-GAAP adjustments: | | - | | <u>.</u> | | | | - | | | | |
| Acquisition-related non-GAAP adjustments: | | | | | | | | | | | | |
| Investment and NCI amortization and impairments ⁽¹⁾ (Capital allocation-based income and Compensation and related costs) | | 20.8 | | 29.6 | | _ | | 6.2 | | 23.4 | | 0.10 |
| Acquisition-related retention arrangements ⁽¹⁾ (Compensation and related costs) | | (41.5) | | 41.5 | | _ | | 7.2 | | 34.3 | | 0.15 |
| Contingent consideration ⁽¹⁾ | | 72.8 | | (72.8) | | _ | | (8.0) | | (64.8) | | (0.28) |
| Intangible assets amortization and impairments ⁽¹⁾ | | (93.1) | | 93.1 | | _ | | 17.7 | | 75.4 | | 0.33 |
| Total acquisition-related non-GAAP adjustments | | (41.0) | | 91.4 | | _ | | 23.1 | | 68.3 | | 0.30 |
| Supplemental savings plan liability ⁽³⁾ (Compensation and related costs) | | (61.3) | | 61.3 | | (58.6) | | 1.4 | | 1.3 | | 0.01 |
| Consolidated T. Rowe Price investment products(4) | | (7.2) | | 8.8 | | (45.4) | | (0.5) | | (25.1) | | (0.11) |
| Other non-operating income ⁽⁵⁾ | | _ | | _ | | (49.1) | | (8.9) | | (40.2) | | (0.18) |
| Adjusted Non-GAAP Basis | \$ | 3,110.0 | \$ | 1,760.5 | \$ | 91.3 | \$ | 496.4 | \$ | 1,355.4 | \$ | 5.88 |

| | | | | | Nine mont | hs ended 9/30/2022 | | |
|---|-----------|----------|--------------------|------|-----------------------------|--|---|--|
| | Operating | expenses | Net operating inco | me | Non-operating income (loss) | Provision (benefit) for income taxes ⁽⁶⁾ | Net income attributable to T. Rowe Price | Diluted earnings per share ⁽⁷⁾ |
| U.S. GAAP Basis (FS line item) | \$ | 2,843.6 | \$ 2,12 | 0.6 | \$ (561.2) | \$ 399.4 | \$ 1,291.9 | \$ 5.54 |
| Non-GAAP adjustments: | | | | | | | | |
| Acquisition-related non-GAAP adjustments: | | | | | | | | |
| Investment and NCI amortization and impairments ⁽¹⁾ (Capital allocation-based income and Compensation and related costs) | | 16.9 | : | 2.8 | _ | 6.5 | 16.3 | 0.07 |
| Acquisition-related retention arrangements ⁽¹⁾ (Compensation and related costs) | | (54.3) | ! | 4.3 | _ | 15.4 | 38.9 | 0.17 |
| Contingent consideration ⁽¹⁾ | | 125.7 | (12 | 5.7) | _ | (35.7) | (90.0) | (0.40) |
| Intangible assets amortization and impairments(1) | | (81.4) | | 1.4 | _ | 23.1 | 58.3 | 0.25 |
| Transaction costs ⁽²⁾ (General, admin and other) | | (0.9) | | 0.9 | _ | 0.2 | 0.7 | _ |
| Total acquisition-related non-GAAP adjustments | | 6.0 | | 3.7 | | 9.5 | 24.2 | 0.09 |
| Supplemental savings plan liability ⁽³⁾ (Compensation and related costs) | | 169.2 | (16 | 9.2) | 178.0 | 2.5 | 6.3 | 0.03 |
| Consolidated T. Rowe Price investment products ⁽⁴⁾ | | (4.2) | | 6.3 | 247.7 | 34.7 | 87.4 | 0.38 |
| Other non-operating income ⁽⁵⁾ | | _ | | _ | 77.4 | 22.0 | 55.4 | 0.24 |
| Adjusted Non-GAAP Basis | \$ | 3,014.6 | \$ 1,99 | 1.4 | \$ (58.1) | \$ 468.1 | \$ 1,465.2 | \$ 6.28 |

- These non-GAAP adjustments remove the impact of acquisition-related amortization and costs including amortization of intangible assets and acquired assets, the recurring fair value remeasurements of the contingent consideration liability, amortization of acquired investments and non-controlling interest basis differences, and amortization of compensation-related arrangements. Management believes adjusting for these charges helps the reader's ability to understand the firm's core operating results and to increase comparability period to period.
- This non-GAAP adjustment removes acquisition-related transaction costs. Management believes adjusting for these charges helps the reader's ability to understand the firm's core operating results and to increase comparability period to period.
- This non-GAAP adjustment removes the compensation expense impact from market valuation changes in the supplemental savings plan liability and the related net gains (losses) on investments designated as economic hedges against the related liability. Amounts deferred under the supplemental savings plan are adjusted for appreciation (depreciation) of hypothetical investments chosen by participants. The firm uses T. Rowe Price investment products to economically hedge the exposure to these market movements. Management believes it is useful to offset the non-operating investment income (loss) recognized on the economic hedges against the related compensation expense and remove the net impact to help the reader's ability to understand the firm's core operating results and to increase comparability period to period.
- These non-GAAP adjustments remove the impact the consolidated sponsored investment products have on the firm's U.S. GAAP consolidated statements of income. Specifically, the firm adds back the operating expenses and subtracts the investment income of the consolidated sponsored investment products. The adjustment to operating expenses represents the operating expenses of the consolidated products, net of the elimination of related management and administrative fees. The adjustment to net income attributable to T. Rowe Price represents the net income of the consolidated products, net of redeemable non-controlling interests. Management believes the consolidated sponsored investment products may impact the reader's ability to understand the firm's core operating results.
- (5) This non-GAAP adjustment represents the other non-operating income (loss) and the net gains (losses) earned on the firm's non-consolidated investment portfolio that are not designated as economic hedges of the supplemental savings plan liability and that are not part of the cash and discretionary investment portfolio. Management retains the investment gains recognized on the non-consolidated cash and discretionary investments as these assets and related income (loss) are considered part of the firm's core operations. Management believes adjusting for these non-operating income (loss) items helps the reader's ability to understand the firm's core operating results and increases comparability to prior years. Additionally, management does not emphasize the impact of the portion of non-operating income (loss) removed when managing and evaluating the firm's performance.

- (6) The income tax impacts were calculated in order to achieve an overall year-to-date non-GAAP effective tax rate of 26.8% in 2023 and 24.2% in 2022. As such, the non-GAAP effective tax rate for the three months ended September 30, 2023 and 2022 was 24.8% and 24.4%, respectively. The firm estimates that its effective tax rate for the full-year 2023 on a non-GAAP basis will be in the range of 26.5% to 29.5%.
- 7) This non-GAAP measure was calculated by applying the two-class method to adjusted net income attributable to T. Rowe Price Group divided by the weighted-average common shares outstanding assuming dilution. The calculation of adjusted net income allocated to common stockholders is as follows:

| | | 1 | Three months ended | | Nine mont | hs en | ded |
|--|---------------|----|--------------------|-------------|---------------|-------|-----------|
| | 9/30/2023 | | 9/30/2022 | 6/30/2023 | 9/30/2023 | | 9/30/2022 |
| Adjusted net income attributable to T. Rowe Price | \$ 499.5 | \$ | 430.6 | \$ 466.5 | \$ 1,355.4 | \$ | 1,465.2 |
| Less: adjusted net income allocated to outstanding restricted stock and stock unit holders | 11.7 | | 10.7 | 11.4 | 32.8 | | 34.1 |
| Adjusted net income allocated to common stockholders | \$ 487.8 | \$ | 419.9 | \$ 455.1 | \$ 1,322.6 | \$ | 1,431.1 |





Q3 2023

Earnings Release Supplement

T. Rowe Price Group, Inc. October 27, 2023

A copy of this presentation, which includes additional information, is available at investors.troweprice.com. Data as of September 30, 2023, unless otherwise noted.

All figures are USD, unless otherwise noted.

Forward-Looking Statement

This presentation, and other statements that T. Rowe Price may make, may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act, with respect to T. Rowe Price's future financial or business performance, strategies, or expectations. Forward-looking statements are typically identified by words or phrases such as "trend," "potential," "opportunity," "pipeline," "believe," "comfortable," "expect," "anticipate," "current," "intention," "estimate," "position," "assume," "outlook," "continue," "remain," "maintain," "sustain," "seek," "achieve," and similar expressions, or future or conditional verbs such as "will," "would," "should," "could," "may," and similar expressions. Forward-looking statements in this presentation may include, without limitation, information concerning future results of our operations, revenues, expenses, earnings, liquidity, cash flows and capital expenditures, industry or market conditions, amount or composition of assets under management, regulatory developments, changes in our effective fee rate, demand for and pricing of our products, new products and services, future transactions, our strategic initiatives, general economic conditions, dividends, stock repurchases, and other aspects of our business. T. Rowe Price cautions that forward-looking statements are subject to numerous assumptions, risks, and uncertainties, which change over time. Actual results could differ materially from historical performance. Forward-looking statements speak only as of the date they are made, and T. Rowe Price assumes no duty to and does not undertake to update forward-looking statements.

We caution investors not to rely unduly on any forward-looking statements and urge you to carefully consider the risks described in our most recent Form 10-K filed with the Securities and Exchange Commission.

T. ROWE PRICE GROUP, INC. INVEST WITH CONFIDENCE 2

Financial Highlights

| Key Metric | Q3 2022 | Q2 2023 | Q3 2023 |
|--|------------|------------|------------|
| AUM AND FLOWS | | | |
| Net Flows | (\$24.6B) | (\$20.0B) | (\$17.4B |
| Assets Under Management (AUM) ¹ | \$1.23T | \$1.40T | \$1.35 |
| Average AUM | \$1.35T | \$1.36T | \$1.39 |
| Effective Fee Rate | 42.5bps | 42.3bps | 41.7bps |
| GAAP BASIS | | | |
| Net Revenues | \$1,588.2M | \$1,610.2M | \$1,670.7N |
| Operating Expenses | \$1,013.6M | \$1,076.7M | \$1,089.4N |
| Diluted GAAP Earnings per Share (EPS) | \$1.66 | \$2.06 | \$1.97 |
| NON-GAAP BASIS | | | |
| Adjusted Operating Expenses ² | \$1,028.2M | \$1,026.2M | \$1,061.3N |
| Adjusted EPS ² | \$1.86 | \$2.02 | \$2.17 |
| DIVIDENDS | | | |
| Dividend per share | \$1.20 | \$1.22 | \$1.22 |

 Launched OCREDIT (BDC) for retail investors on September 29th

T. ROWE PRICE GROUP, INC.

INVEST WITH CONFIDENCE® 3

¹ Firmwide AUM includes assets managed by T. Rowe Price Associates, Inc., and its investment advisory affiliates.
² For the reconciliation between GAAP and adjusted (non-GAAP) expenses and EPS, see the current earnings release and/or 10Q filed with the SEC.

Investment Performance Overview

| % of Funds/ Composites | U.S. | Mutual Fund Morningsta | ls Outperfor ar Median ^{1.2} | ming | | Mutual Fund ingstar Pass | | | C | Composites (Bench | Outperformir marks ⁴ | ng |
|---------------------------|--------|---------------------------|--|----------|--------|-----------------------------|---------|----------|--------|-----------------------|------------------------------------|----------|
| | 1 year | 3 years | 5 years | 10 years | 1 year | 3 years | 5 years | 10 years | 1 year | 3 years | 5 years | 10 years |
| Equity | 49% | 50% | 70% | 73% | 49% | 36% | 53% | 56% | 35% | 33% | 56% | 66% |
| Fixed Income | 60% | 59% | 73% | 68% | 47% | 53% | 57% | 57% | 49% | 51% | 51% | 74% |
| Multi-Asset | 73% | 58% | 86% | 88% | 76% | 63% | 90% | 60% | NA | NA | NA | NA |
| All Funds | 61% | 55% | 76% | 75% | 59% | 49% | 65% | 57% | 41% | 40% | 54% | 69% |

| % of AUM | U.S. | Mutual Fund Morningsta | is Outperfor ar Median ^{1,2} | ming | | Mutual Fund ingstar Pass | | | Composites Outperforming Benchmarks ⁴ | | | ng |
|--------------|--------|---------------------------|--|----------|--------|-----------------------------|---------|----------|---|---------|---------|----------|
| | 1 year | 3 years | 5 years | 10 years | 1 year | 3 years | 5 years | 10 years | 1 year | 3 years | 5 years | 10 years |
| Equity | 64% | 47% | 70% | 83% | 65% | 26% | 51% | 52% | 44% | 34% | 46% | 52% |
| Fixed Income | 55% | 68% | 90% | 81% | 49% | 71% | 73% | 68% | 52% | 51% | 51% | 66% |
| Multi-Asset | 93% | 89% | 96% | 97% | 96% | 92% | 97% | 95% | NA | NA | NA | NA |
| All Funds | 71% | 60% | 79% | 86% | 73% | 49% | 66% | 65% | 46% | 37% | 47% | 54% |

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Assets Under Management



Firmwide AUM includes assets managed by T. Rowe Price Associates, Inc., and its investment advisory affiliates. Market change and net flows in September 2023 column reflect YTD activity.

AUM for the period 2008–2020 does not include the acquired fee-based AUM related to the OHA acquisition (\$46,99) that closed in December 2021. Other acquisition of AUM is detailed in our quarterly releases and 10Qs. Net flows include OHA for 2022 and after. Distribution (net of reinvestments) is included in the market change figure. YTD 2023 net outflows reflect \$1.68 in manager-driven distributions related to our alternative products.

INVEST WITH CONFIDENCE



Assets Under Management and Net Flows



ASSETS UNDER MANAGEMENT As of September 30, 2023

- Target date retirement AUM of \$372B
- U.S. defined contribution AUM of \$577B
- Alternative AUM includes private markets (\$18B), CLOs (\$18B), and liquid strategies (\$11B)
- \$12.3B in unfunded capital commitments compared to \$10.6B at December 31, 2022.

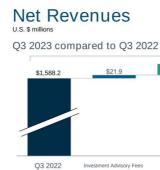
NET FLOWS Q3 2023

- Outflows largely concentrated in US equity strategies
- APAC experienced positive flows for the quarter
- Target date retirement inflows of \$2.9B
- Alternative flows are net of \$0.8B in manager-driven distributions

| Firmwid | e flows b | y quarte | r (\$B) | |
|---------|-----------|----------|---------|-------|
| Q3'22 | Q4'22 | Q1'23 | Q2'23 | Q3'23 |
| | | | | |

| Q3'22 | Q4'22 | Q1'23 | Q2'23 | Q3'23 |
|--------|--------|--------|--------|--------|
| (24.6) | (17.1) | (16.1) | (20.0) | (17.4) |
| | | | | |

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T. ROWE PRICE GROUP, INC.



 Q3 2023 investment advisory revenue was \$1,463.9M

presented

 CABI was \$92M in Q3 2023 compared to \$14M in Q3 2022 as absolute and relative performance in Q3 2023 were higher in carried interest paying structures

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CABI = capital allocation-based income



T. ROWE PRICE GROUP, INC.

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Operating Income and Net Income

U.S. \$ millions, (except EPS)

Operating Income

| U.S. GAAP | Q3 2022 | Q4 2022 | Q1 2023 | Q2 2023 | Q3 2023 |
|----------------------------------|---------|---------|---------|---------|---------|
| Operating Income | \$574.6 | \$253.1 | \$484.2 | \$533.5 | \$581.3 |
| Operating Margin ¹ | 36.2% | 16.6% | 31.5% | 33.1% | 34.8% |

Net Income

| U.S. GAAP | Q3 2022 | Q4 2022 | Q1 2023 | Q2 2023 | Q3 2023 |
|-------------|---------|---------|---------|---------|---------|
| Net Income | \$384.4 | \$266.0 | \$421.5 | \$476.4 | \$453.2 |
| Diluted EPS | \$1.66 | \$1.16 | \$1.83 | \$2.06 | \$1.97 |





Operating margin is equal to operating income divided by net revenues; adjusted operating margin is equal to adjusted operating income divided by adjusted net revenue. See the GAAP to adjusted (non-GAAP) operating income and operating margin reconciliation on page 13.

For the reconciliation between GAAP and adjusted (non-GAAP) net non-GAAP income and EPS, see the current earnings release and/or 10Q filled with the SEC.

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Capital Management U.S. § millions

Capital Returned to Stockholders Data through 9/30/23



Cash and Investments*

| | Q3 2022 | Q4 2022 | Q3 2023 |
|---|-----------|-----------|-----------|
| Cash and Cash Equivalents | \$2,366.3 | \$1,755.6 | \$2,578.7 |
| Discretionary Investments | 446.9 | 449.7 | 486.3 |
| Cash and Discretionary Investments | \$2,813.2 | \$2,205.3 | \$3,065.0 |
| Redeemable Seed Capital | \$975.0 | \$1,120.3 | \$1,167.4 |
| Investments Used to Hedge the Supplemental Savings Plan Liability | \$669.5 | \$760.7 | \$783.9 |

*Cash and investments includes cash and investments in T. Rowe Price products. This display does not include the non-controllable interest of our seed investments, which we normally consolidate due to our ownership

T. ROWE PRICE GROUP, INC. INVEST WITH CONFIDENCE" 10

Capital Allocation-Based Income (carried interest)

Investments in affiliated private investment funds—carried interest



Non-controlling interests (NCI) in consolidated entities



T. ROWE PRICE GROUP, INC.

- As of 9/30/2023, about \$18B of alternative fee-basis assets under management are eligible to earn carried interest
- In general, 50%-60% of accrued carried interest is expected to be retained in operating income with the remainder recognized as compensation expense
- Absolute performance of the following indices are an indicator of changes in accrued carried interest



Sources: ICE Data Indices, LLC, and CREDIT SUISSE GROUP AG and/or its affiliates. See Additional Information for more information on the sources.

INVEST WITH CONFIDENCE" 11



Non-GAAP Reconciliation

Non-GAAP Net Revenues and Operating Income Reconciliation U.S. \$ millions

| | Q3 2022 | Q4 2022 | Q1 2023 | Q2 2023 | Q3 2023 |
|---|-----------|-----------|-----------|-----------|---------------|
| Net Revenues, GAAP Basis | \$1,588.2 | \$1,524.2 | \$1,537.6 | \$1,610.2 | \$ 1,670.7 |
| Non-GAAP Adjustments ¹ : | | | | | |
| Consolidated Investment Products | 0.5 | (0.2) | 0.6 | 0.3 | 0.7 |
| Investment and NCI Amortization and Impairments | 13.2 | 58.3 | 12.3 | 12.3 | 25.8 |
| Net Revenues, Non-GAAP Basis | \$1,601.9 | \$1,582.3 | \$1,550.5 | \$1,622.8 | \$ 1,697.2 |
| Operating Income, GAAP Basis | \$574.6 | \$253.1 | \$484.2 | \$533.5 | \$ 581.3 |
| Non-GAAP Adjustments ¹ : | | | | | |
| Acquisition-Related Adjustments | 22.0 | 217.2 | (2.2) | 26.2 | 67.4 |
| Consolidated Investment Products | 1.8 | 1.9 | 3.5 | 3.9 | 1.4 |
| Supplemental Savings Plan Liability | (24.7) | 36.9 | 42.5 | 33.0 | (14.2) |
| Operating Income, Non-GAAP Basis | \$573.7 | \$509.1 | \$528.0 | \$596.6 | \$ 635.9 |
| Operating Margin, GAAP Basis ² | 36.2% | 16.6% | 31.5% | 33.1% | 34.8 |
| Operating Margin, as Adjusted ² | 35.8% | 32.2% | 34.1% | 36.8% | 37.5 |

¹For a description of the non-GAAP adjustments, see the current earnings release and/or 10Q filed with the SEC.
²Operating margin is equal to operating income divided by net revenues.

INVEST WITH CONFIDENCE" 13 T. ROWE PRICE GROUP, INC.



Additional Information

Investment performance overview (slide 4)

¹ Source: © 2023 Morningstar, Inc. All rights reserved. The information contained herein: 1) is proprietary to Morningstar and/or its content providers; 2) may not be copied or distributed; and 3) is not warranted to be accurate, complete, or timely. Neither Morningstar nor its content providers are responsible for any damages or losses arising from any use of this information. Past performance is no quarantee of future results.

² Source: Morningstar. Primary share class only. Excludes money market mutual funds, funds with an operating history of less than one year, T. Rowe Price passive funds, and T. Rowe Price funds that are clones of other funds. The top chart reflects the percentage of T. Rowe Price funds with 1 year, 3 year, 5 year, and 10 year track record that outperformed the Morningstar category median. The bottom chart reflects the percentage of T. Rowe Price funds AUM that has outperformed for the time periods indicated. Total AUM included for this analysis includes \$303B for 1 year, \$303B for 3 years, \$302B for 5 years, and \$300B for 10 years.

³ Passive Peer Median was created by T. Rowe Price using data from Morningstar. Primary share class only. Excludes money market mutual funds, funds with an operating history of less than one year, funds with fewer than three peers, T. Rowe Price passive funds, and T. Rowe Price funds that are clones of other funds. This analysis compares T. Rowe Price active funds with the applicable universe of passive/index open-end funds and ETFs of peer firms. The top chart reflects the percentage of T. Rowe Price funds with 1 year, 3 year, 5 year, and 10 year track record that outperformed the passive peer universe. The bottom chart reflects the percentage of T. Rowe Price funds AUM that has outperformed for the time periods indicated. Total AUM included for this analysis includes \$289B for 1 year, \$256B for 3 years, \$252B for 5 years, and \$240B for 10 years.

⁴ Composite net returns are calculated using the highest applicable separate account fee schedule. Excludes money market composites. All composites compared to official GIPS composite primary benchmark. The top chart reflects the percentage of T. Rowe Price composites with 1 year, 3 year, 5 year, and 10 year track record that outperformed their benchmarks. The bottom chart reflects the percentage of T. Rowe Price composite AUM that has outperformed for the time periods indicated. Total AUM included for this analysis includes \$1,185B for 1 year, \$1,180B for 3 years, \$1,174B for 5 years, and \$1,133B for 10 years.

Capital Allocation Based Income (slide 11)

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