FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPR	OVAL								
OMB Number:	3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-10b.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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	nd Address ebastien	of Reporting Person	*								Symbol INC [T	ROV	v]		neck all app	,	ng Per	. ,	
(Last) (First) (Middle) 100 E. PRATT STREET						3. Date of Earliest Transaction (Month/Day/Year) 12/04/2024									Director 10% Owner Officer (give title below) Other (specify below) Vice President				
(Street) BALTIM (City)			21202 Zip)		4. If #	4. If Amendment, Date of Original Filed (Month/Day/Year)									e) Form	dual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person			
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3) 2. Transact Date (Month/Day					Execution Date,			3. 4. Securities Acquirr Disposed Of (D) (Ins Code (Instr. 8)			quired (Instr.	(A) or 3, 4 an	d Securi Benefi Owned	5. Amount of Securities Beneficially Owned Following		: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A (D	() or ()	Price		ted action(s) 3 and 4)	tion(s)		(Instr. 4)
Common Stock 12/04/2					2024			A		8,944(1)		A	\$0.0	63,020			D		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	tive Conversion Date Execution Date, or Exercise (Month/Day/Year) if any			Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year) Date Expiration Exercisable Date			7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4) Amount or Numb of Title Share		f g nstr. ount mber	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			

Explanation of Responses:

1. 12/4/2024 - The restricted stock unit award is settled in shares of common stock upon vesting. The awards vest in three annual installments beginning on December 10, 2025. As previously disclosed in the Company's 2019 Proxy Statement, in addition to this time-based award, the officer was also granted a performance-based award, which if earned, would vest in two annual installments beginning on December 8, 2028.

Remarks:

<u>Cheryl L. Emory, Assistant</u> <u>Corporate Secretary, POA for 12/06/2024</u>

Page, Sebastien

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.