FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

vvasnington,	D.C. 20549	

OMB APPROVAL

OMB Number: 3235-0287

Estimated average burden

0.5

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	e conditions of ee Instruction 1																	
1	nd Address of Jessica N	Reporting Person*			Issuer N RICE					Symbol NC [TRO		(Check	all app Direc		ng Per	10% Ov	vner
		st) (N ROUP, INC. EET, BA-0320	Middle)		Date of E		Transa	action	(Monti	n/Day/Year)		V	belov	er (give title v) acipal Acco	ounti	Other (s below) ing Office	`
(Street) BALTIM (City)	IORE MI	D 2	1202 Zip)	4.	If Amend	ment,	Date of	f Origir	nal File	ed (Month/I	Day/Ye		6. Indiv Line)	Form	r Joint/Group filed by One filed by Mor on	e Rep	orting Pers	on
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Ye		ar) E	2A. Deemed Execution Date, if any (Month/Day/Year)		Cod	Transaction Disposed Of (D) Code (Instr.			quired (A) or (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	m: Direct or rect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
						Cod	le V	An	Amount (A) or (D)		Price	т		ransaction(s) nstr. 3 and 4)		4)	(111341. 4)	
Common	mmon Stock 12/04/2024		4			A			814	A	\$0.00		14,753.2016			D		
Common	Stock		12/04/2024	4			A	V	9	5.8377	A	\$111.48	11.4894 ⁽¹⁾ 14,849.0393 D		D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Cod 8)	nsaction le (Instr.	5. Nu of Deriv Secu Acqu (A) of Dispo of (D) (Instrand 5	ative rities ired osed	6. Date Expira (Monti	ation D h/Day/	Year)	Am Sec Und Der Sec 3 a	Amoun or Numbe of Shares	Der Sec (Ins	rice of ivative urity tr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	,	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)

Explanation of Responses:

1. Shares acquired pursuant to the T. Rowe Price Group, Inc. Employee Stock Purchase Plan at the noted weighted-average price.

Remarks:

Cheryl L. Emory, Assistant
Corporate Secretary, POA for 12/06/2024
Hiebler, Jessica M

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.